



TRAINING REQUIREMENTS

November 2024

ALL EMPLOYEES

All Employees shall complete the following safety training:

- New Hire Orientation at Hire
- Site Orientation upon assignment to a site.
- OSHA 10 Training within 1 Year of Hire
- Asbestos/Lead Based Products Awareness Training- Annually
- Infectious Disease Control General Understanding Training – Annually
- Avoiding Heat Related Injuries – Annually
- Fall Protection and Ladders Refresher-Annually
- Silica Hazard Awareness - Annually
- Lead Based Product Hazard Training-- Annually
- Safety Awareness and Requirements—Annually
- Defensive Driving --Annually
- Safety, Health and Environmental Updates Training- As Needed
- Topical Safety Briefings- Weekly
- Job Hazard Analysis Briefings- Daily
- Specific Task Training- As Needed
- Supplemental Safety Training- As Needed

MANAGEMENT and SUPERVISION

All management and supervision employees shall complete the following additional training modules:

Safety Awareness and Requirements for Supervisors

Electrical Safety and NFPA 70E

Introduction to Lean Construction

Plan of Tomorrow



Project Managers are expected to obtain a Certified Electrical Safety Compliance Professional certification from NFPA within 6 months of hire.

Supervisors and Journeyman Electricians are expected to obtain a Certified Electrical Worker certification from NFPA within 6 months of hire.

- Safety Training Module Introduction to NFPA 70E and Arc Blast
- Safety Training Module Electrical Energized Work Certification
 - THIS IS A TEMPORARY TRAINING CERTIFICATION. ALL JOURNEYMAN ELECTRICIANS, SUPERVISORS AND MANAGERS MUST COMPLETE THE 8 Hour ENERGIZED WORK PRACTICES COURSE within 1 Year of Hire and every Three Years after that.
- OSHA 30 Hour Certification

Preplan safety into every task, job and assignment: Safety First and always.