

TRAINING REQUIREMENTS

ALL EMPLOYEES

All Employees shall complete the following safety training:

- New Hire Orientation at Hire
- Site Orientation upon assignment to a site.
- Asbestos Awareness Training- Annually
- Lead Based Products Awareness Training- Annually
- Valley Fever Awareness Training- Annually
- Safety, Health and Environmental Updates Training- Annually
- Topical Safety Briefings- Weekly
- Job Hazard Analysis Briefings- Daily
- Specific Task Training- As Needed
- Supplemental Safety Training- As Needed

MANAGEMENT and SUPERVISION

All management and supervision employees shall complete the following additional training programs:

- E University Module Plan of Tomorrow Meeting and The E Light Way
- E University Module Introduction to Lean Construction
- E University Module Last Planner Method of Construction Management
- Safety Training Module Introduction to Electrical Safety- Annually
- E University Module Understanding Sexual Harassment- Annually
- Drug Awareness and Substance Abuse Recognition Training- Annually
- Defensive Driving- Annually

- Safety Training Module Avoiding Heat Related Injuries
- Safety Training Module Required Global Harmonization System Training for New HazComm Requirements
- Safety Training Module Forklift Safety Module
- Safety Training Module Safe Operation of a Utility Type Vehicle (UTV)
- Safety Training Module Safe Operation of a Skid Steer



- Safety Training Module Basic Rigging
- Safety Training Module Introduction to Fall Protection and Ladder Safety
- Safety Training Module OSHA Regulations for Hand and Power Tools
- Safety Training Module Ramset Powder Actuated Tool Safety Training
- Safety Training Module Introduction to NFPA 70E and Arc Blast
- Safety Training Module Electrical Energized Work Certification
- Safety Training Module Safety and the Supervisor
- OSHA 30 Hour Certification

MANAGEMENT

All management employees assigned to operations, safety, quality and service shall complete the following additional training programs:

- E University Module Introduction to Contracts
- E University Module Making Reliable Promises
- E University Module Understanding Insurance and Risk Management
- E University Module Pull Scheduling and Last Planner

Preplan safety into every task, job, assignment; Safety First and always.